

# Frances Hesselbein's 1st Choice for the Leader of the Future - Alan Mulally

Sarah McArthur

*The following remarks were given at a 100 Coaches event in Nashville, Tennessee July 1, 2023, . Marshall Goldsmith and the 100 Coaches awarded Alan Mulally with a Lifetime Achievement Award.*

For those of you I haven't met yet, I'm Sarah McArthur. Editor in chief of the award-winning Leader to Leader journal founded by Frances Hesselbein, "Working Together" partner with Alan Mulally, and former COO of Marshall Goldsmith Inc.

Alan will tell you that he has had the opportunity to serve two American and global icons. I have had the great opportunity to serve and work together with three.

The first is Marshall. The second is former CEO of the Girl Scouts, Presidential Medal of Freedom recipient, and first 100 Coaches iconic leader, Frances Hesselbein. And the third is Alan Mulally, who both Frances and Marshall recognize as our leader of the future.

Given my unique experience of working together with all three of our founders, I understand how they fit together as people and leaders and how together they reveal our way forward. We'll hear from Alan and Marshall about this connection a little later this morning, and I thought you might like to hear what Frances said about why as CEO of the Leader to Leader Institute and Editor in Chief of the *Leader to Leader* journal, she chose to recognize Alan with the very first Leader of the Future Award.

She said, and I quote: "Alan was our very first recipient of the Leader of the Future Award in 2006, because he is an effective, ethical and principled leader. He sees the bigger picture of creating vehicles to bring people together, in our country and in the world. Committed to the mission, Alan lives the "Working Together" principles and practices and has created the "Working Together" management system that he used to lead Boeing Commercial against fierce competition, and then later at Ford Motor Company during the Great Recession.

All his life Alan Mulally has kept before him a vision of the healthy community that cares about all its people, all of the stakeholders, expressing this in his work, believing that we are here to love and be loved – in that order.

And today, we know that if we don't have effective, ethical, principled leaders such as Alan Mulally, who live the values, a brighter future won't be possible."

Alan is the leader in Frances's vision of the how to be, principles based, inclusive leader of the future whose leadership and management system enables us all to work together toward a bright future.

Alan is the leader in Marshall's vision of the stakeholder centered leader whose leadership and management system includes all of the stakeholders and helps successful leaders, their teams and organizations become even more successful using stakeholder centered coaching.

One of the things I love about Alan is that, similar to Frances, he has respect for all people. He focuses on our talents and our gifts and on including everyone in "Working Together". No matter our background, he sees we have more in common than different, and he loves us up, coaching the "working together" leaders in each and every one of us and facilitating our progress toward creating value for all the stakeholders and the greater good in whatever is our life's purpose.

So, thank you Alan, thank you from the bottom of my heart, and We Love You!

Sarah McArthur is editor-in-chief of Leader to Leader, thought partner and trusted advisor to world-class leaders including former CEO of Boeing Commercial Airplanes and Ford Motor Company Alan Mulally. She is editor and author of numerous books, including Work Is Love Made Visible and Coaching for Leadership, board member of the Frances Hesselbein Leadership Forum in the Johnson Institute for Responsible Leadership at the University of Pittsburgh's Graduate School of Public and International Affairs (GSPIA), founding member of Marshall Goldsmith's 100 Coaches, and former chief operating officer of Marshall Goldsmith, Inc.